

CPLP Practice Test Questions and Answers

1. What does the ADDIE model stand for in instructional design?

- A) Analyze, Design, Develop, Implement, Evaluate
- B) Assess, Define, Deploy, Install, Execute
- C) Apply, Distribute, Document, Inform, Engage
- D) Acquire, Determine, Deliver, Integrate, Examine

2. Which learning theory emphasizes the importance of social interaction in the learning process?

- A) Behaviorism
- B) Cognitivism
- C) Social Learning Theory
- D) Humanism

3. What is the primary purpose of conducting a needs assessment?

- A) To determine training budget requirements
- B) To identify performance gaps and learning requirements
- C) To select training vendors
- D) To schedule training sessions

4. Which level of Kirkpatrick's evaluation model measures behavior change on the job?

- A) Level 1 - Reaction
- B) Level 2 - Learning
- C) Level 3 - Behavior
- D) Level 4 - Results

Answers: 1-A 2-C 3-B 4-C

For More CPLP Questions and Answers FREE, CPLP Online Prep Training, CPLP Exam, CPLP Study Guide, CPLP Flashcards, CPLP Quizzes visit:

CPLP Practice Test